



COURSE OUTLINE: NSW105 - FIELDWORK 1A

Prepared: Michelle Sayers

Approved: Karen Hudson - Dean

Course Code: Title	NSW105: FIELDWORK PLACEMENT 1A
Program Number: Name	1221: SSW INDIGENOUS SPECA
Department:	SOCIAL SERV. WKR. - INDIGENOUS
Academic Year:	2025-2026
Course Description:	The opportunity to apply acquired skills and to be exposed to the working environment is critical to the successful completion of a balanced education. Students in the Social Service Worker - Indigenous Specialization Program will gain an awareness of the skills required and challenges evident in the field of social services. The placement experience should be marked by self-initiative and active participation on the part of students.
Total Credits:	3
Hours/Week:	7
Total Hours:	110
Prerequisites:	There are no pre-requisites for this course.
Corequisites:	NSW106
This course is a pre-requisite for:	NSW116, NSW120
Vocational Learning Outcomes (VLO's) addressed in this course:	1221 - SSW INDIGENOUS SPECA
Please refer to program web page for a complete listing of program outcomes where applicable.	VLO 1 Develop respectful and collaborative professional and interpersonal relationships that adhere to professional, legal, and ethical standards aligned to social service work.
	VLO 2 Record information accurately and communicate effectively in written, digital, verbal and non-verbal ways, in adherence to privacy and freedom of information legislation, in accordance with professional and workplace standards.
	VLO 3 Integrate a practice framework within a service delivery continuum, addressing the needs of individuals, families and communities at micro, mezzo, macro and global levels, and work with them in achieving their goals.
	VLO 4 Plan and implement accessible and responsive programs and services, recognizing the diverse needs and experiences of individuals, groups, families and communities, and meeting these needs.
	VLO 5 Examine current social policy, relevant legislation, and political, social, historical, and/or economic systems and their impacts for individuals and communities when delivering services to the user/client.
	VLO 6 Develop strategies and approaches that support individual clients, groups, families and communities in building the capacity for self-advocacy, while affirming their dignity and self-worth.
	VLO 7 Work from an anti-oppressive, strengths-based practice, recognizing the capacity for



	<p>resilience and growth of individuals and communities when responding to the diverse needs of marginalized or vulnerable populations to act as allies and advocates.</p> <p>VLO 8 Develop strategies and approaches to implement and maintain holistic self-care as a member of a human service profession.</p> <p>VLO 9 Work with individuals, groups, families and their communities to ensure that service provider strategies promote social and economic justice, and challenge patterns of oppression, discrimination and harassment, and sexual violence with clients, coworkers and communities.</p> <p>VLO 10 Develop the capacity to work with the Indigenous individual, families, groups and communities while respecting their inherent rights to self-determine, and to identify and address systemic barriers that produce ill-effects, developing appropriate responses using approaches such as trauma informed care practice.</p> <p>VLO 11 Integrate culturally appropriate strategies and Indigenous methods of healing practices to help empower individuals and communities to solution build within an aboriginal worldview and context.</p>				
Essential Employability Skills (EES) addressed in this course:	<p>EES 1 Communicate clearly, concisely and correctly in the written, spoken, and visual form that fulfills the purpose and meets the needs of the audience.</p> <p>EES 2 Respond to written, spoken, or visual messages in a manner that ensures effective communication.</p> <p>EES 3 Execute mathematical operations accurately.</p> <p>EES 4 Apply a systematic approach to solve problems.</p> <p>EES 5 Use a variety of thinking skills to anticipate and solve problems.</p> <p>EES 6 Locate, select, organize, and document information using appropriate technology and information systems.</p> <p>EES 7 Analyze, evaluate, and apply relevant information from a variety of sources.</p> <p>EES 8 Show respect for the diverse opinions, values, belief systems, and contributions of others.</p> <p>EES 9 Interact with others in groups or teams that contribute to effective working relationships and the achievement of goals.</p> <p>EES 10 Manage the use of time and other resources to complete projects.</p> <p>EES 11 Take responsibility for ones own actions, decisions, and consequences.</p>				
Course Evaluation:	<p>Satisfactory/Unsatisfactory & A minimum program GPA of 2.0 or higher where program specific standards exist is required for graduation.</p>				
Other Course Evaluation & Assessment Requirements:	<p>Students must complete 110 hours of fieldwork placement during the semester in order to successfully complete their placement. Time missed must be rescheduled by the student with their respective placement.</p> <p>Scheduled professional development workshops and training provided will be included in the required placement hours and will be required to complete to meet a Satisfactory grade.</p>				
Course Outcomes and Learning Objectives:	<table border="1"> <thead> <tr> <th>Course Outcome 1</th> <th>Learning Objectives for Course Outcome 1</th> </tr> </thead> <tbody> <tr> <td>Become familiar with and</td> <td></td> </tr> </tbody> </table>	Course Outcome 1	Learning Objectives for Course Outcome 1	Become familiar with and	
Course Outcome 1	Learning Objectives for Course Outcome 1				
Become familiar with and					

recognize how the mandate, goal, principles and philosophy of the placement agency fit with social work values, ethics and principles of practice.	1.1 Articulate the mandate and goals of the agency setting. 1.2 Connect the social service worker values with the principles and philosophy of services provided.
Course Outcome 2	Learning Objectives for Course Outcome 2
Understand the policy, guidelines, legislation or government ministry that guides service delivery.	2.1 Identify the governing policies, legislation or other guidelines that guide service delivery. 2.2 Demonstrate knowledge of the guiding policy, legislation, or guidelines by presenting information to peers.
Course Outcome 3	Learning Objectives for Course Outcome 3
Recognize the scope of services, programs offered and the community partners, networks in place.	3.1 Observe staff perform services. 3.2 Participate in team and collateral meetings. 3.3 Prepare an informative presentation to articulate to peers and other collaterals the scope of services, programs, partners and networks related to the placement setting.
Course Outcome 4	Learning Objectives for Course Outcome 4
Initiate and contribute to a supervisory relationship with the placement supervisor.	4.1 Initiate feedback from supervisors and staff regarding performance and areas of development. 4.2 Complete self reflection to assess professional growth. 4.3 Seek opportunities to challenge and develop profession skills. 4.4 Respond professionally to constructive feedback.
Course Outcome 5	Learning Objectives for Course Outcome 5
Develop working and team relationships with staff and relevant collaterals.	5.1 Attend and observe team and collateral meetings. 5.2 Participate and communicate ideas and suggestions.
Course Outcome 6	Learning Objectives for Course Outcome 6
Become familiar with the placement environment's setting, equipment, software etc. required for active placement participation.	6.1 Request and access training on software and equipment. 6.2 Practice using the software and equipment relevant to the placement setting.
Course Outcome 7	Learning Objectives for Course Outcome 7
Prepare and implement a self-care plan.	7.1 Create a professional self-care plan using the Medicine Wheel for use at placement. 7.2 Implement and follow the professional self-care plan. 7.3 Review and evaluate effectiveness of the professional self-care plan. 7.4 Make necessary changes to the professional self-care plan.
Course Outcome 8	Learning Objectives for Course Outcome 8
Identify individual strengths and abilities that contribute to the program and services, identify areas of	8.1 Conduct self reflection on strengths, progress and areas of development. 8.2 create a written plan to address areas of development.



development and create a written plan to address the areas of development.	8.3 Utilize individual strengths by demonstrating initiative and creativity to contribute to the team/agency/department/program.
Course Outcome 9	Learning Objectives for Course Outcome 9
Become familiar with the theories, models, concepts etc. adopted by the agency/program related to the implementation of services.	9.1 Identify and communicate the theoretical framework that guides individual practice. 9.2 Adopt practice interventions that reflect individual personal theoretical framework. 9.3 Incorporate the theoretical framework/model/concepts of the placement setting into personal framework. 9.4 Include the teachings of the Medicine Wheel and 7 Grandfathers into the implementation of service and professional practice.
Course Outcome 10	Learning Objectives for Course Outcome 10
Demonstrate critical thinking skills and contribute to problem solving and creative ideas to service delivery.	10.1 Utilize problem solving models to analyse a situational/problem to identify possible strategies. 10.2 Initiate and contribute ideas to enhance service delivery by contributing during meetings with clients, collateral, supervisor, or staff. 10.3 Evaluate participation in problem solving and ideas to service delivery.
Course Outcome 11	Learning Objectives for Course Outcome 11
1. CORE LEARNING OUTCOMES: Communicate clearly, concisely and accurately in the written, spoken and visual form that fulfills the purpose and meets the needs of the workplace.	
Course Outcome 12	Learning Objectives for Course Outcome 12
2. CORE LEARNING OUTCOMES: Apply essential interpersonal skills in an appropriate and effective manner i.e.: observation, active listening, self-disclosure, empathetic understanding, development of the helping relationship, objectivity.	
Course Outcome 13	Learning Objectives for Course Outcome 13
3. CORE LEARNING OUTCOMES: Implement and demonstrate effective work and time management skills.	



	Course Outcome 14	Learning Objectives for Course Outcome 14				
	4. CORE LEARNING OUTCOMES: Encourage respect and sensitivity for individual self-determination, dignity, rights, lifestyle choices and diverse cultures.					
	Course Outcome 15	Learning Objectives for Course Outcome 15				
	5. CORE LEARNING OUTCOMES: Adapt to the interpersonal dynamics of the workplace:	5.1 Collaboration with co-workers. 5.2 Relationship with supervisor.				
	Course Outcome 16	Learning Objectives for Course Outcome 16				
	6. CORE LEARNING OUTCOMES: Utilize the skills of self-initiative and discipline within the placement setting.					
Evaluation Process and Grading System:	<table border="1"> <thead> <tr> <th>Evaluation Type</th> <th>Evaluation Weight</th> </tr> </thead> <tbody> <tr> <td>110 Placement Hours</td> <td>100%</td> </tr> </tbody> </table>		Evaluation Type	Evaluation Weight	110 Placement Hours	100%
Evaluation Type	Evaluation Weight					
110 Placement Hours	100%					
Date:	July 25, 2025					
Addendum:	Please refer to the course outline addendum on the Learning Management System for further information.					